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MUJERES EN LA CIENCIA

Departamento de Energía

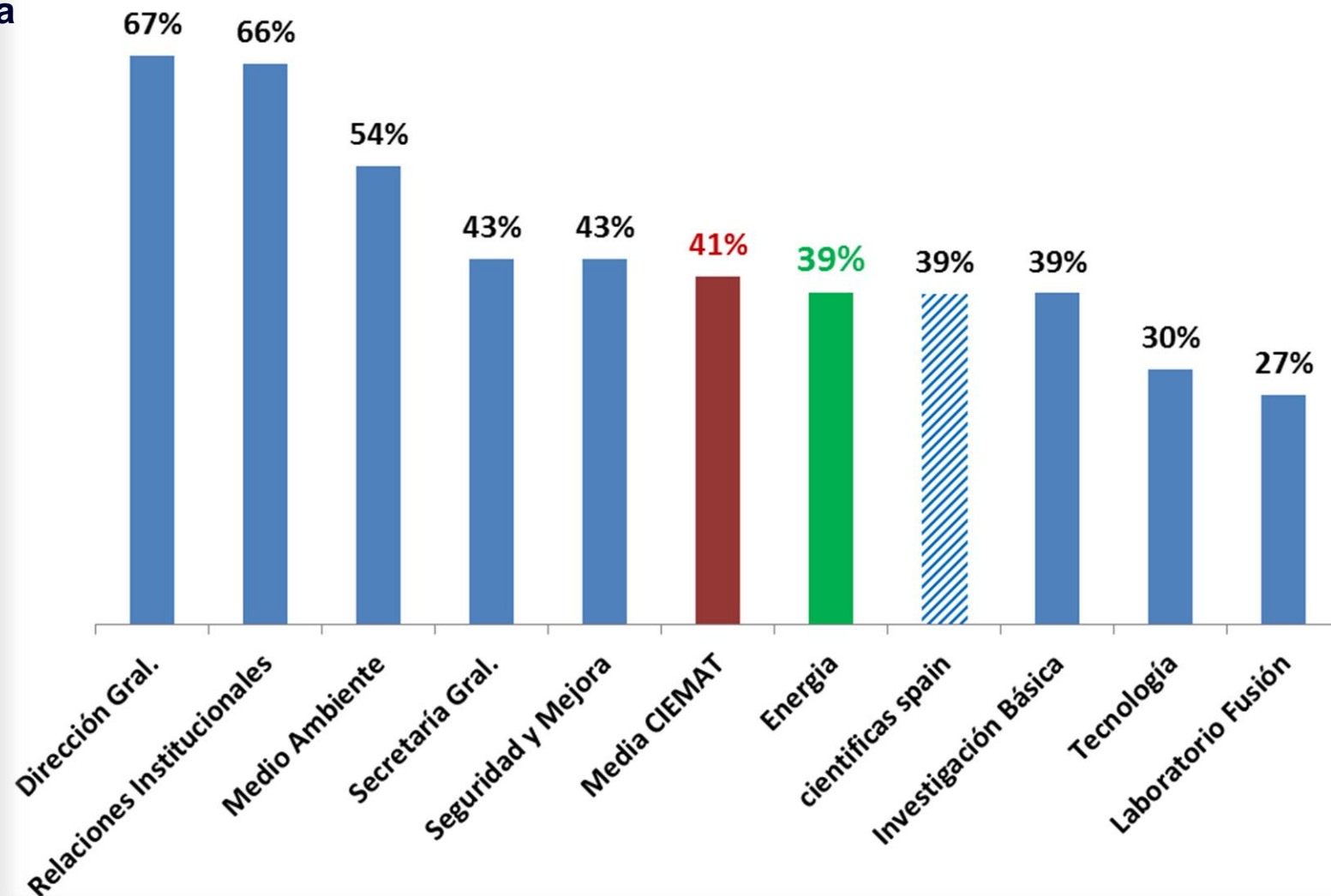
25 de junio de 2019

Mujeres en el Departamento de Energía

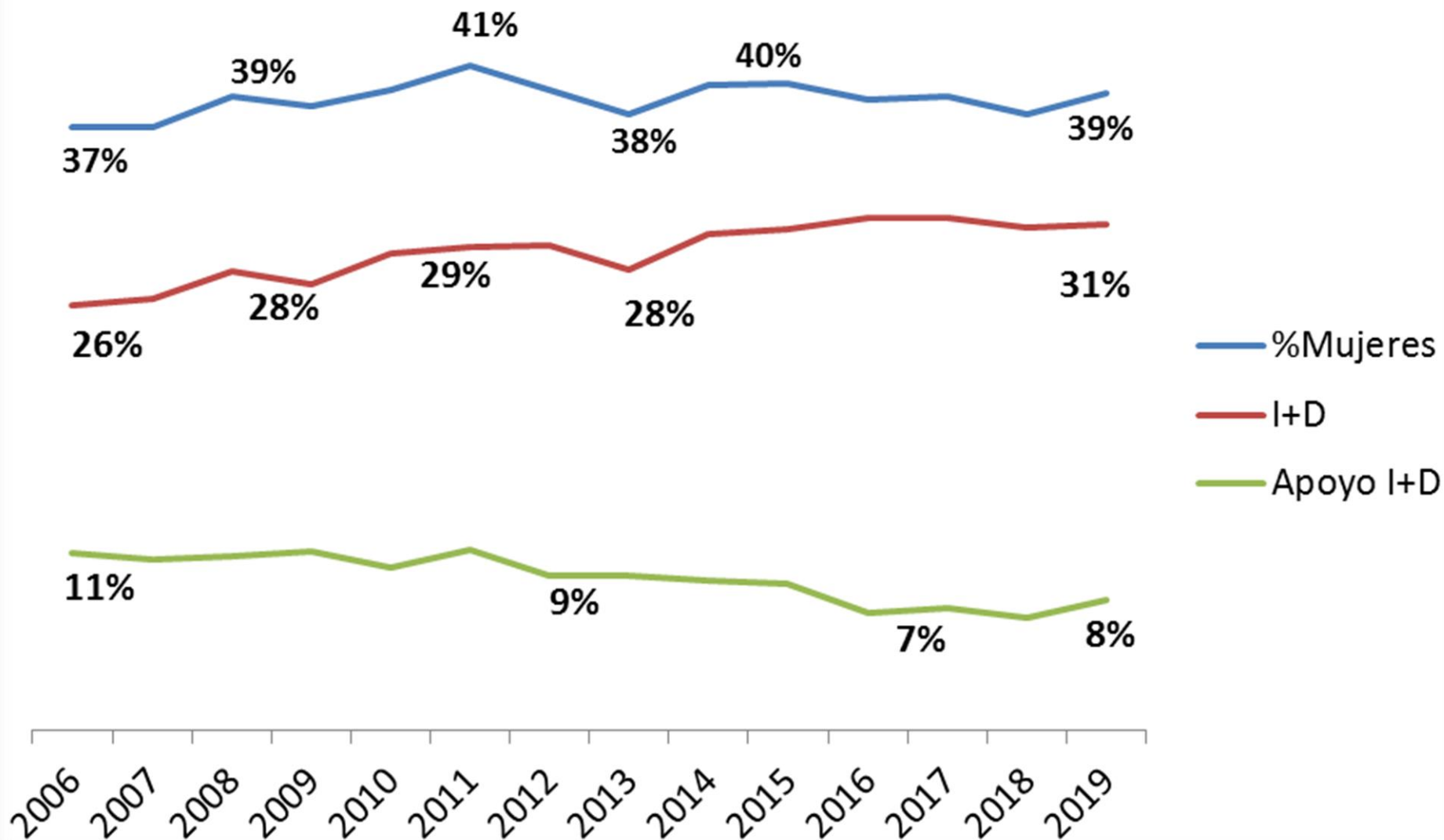
- **Mujeres de energía**
- **Mujeres con energía**
- **Mujeres que transmiten energía**

Datos básicos

- 14 junio 2019
- 1236 trabajadores
- 299 en Energía
- 116 mujeres



- Ligera tendencia al alza en el % global
- Incremento del 26 al 31% en I+D
- Descenso el mujeres en apoyo I+D

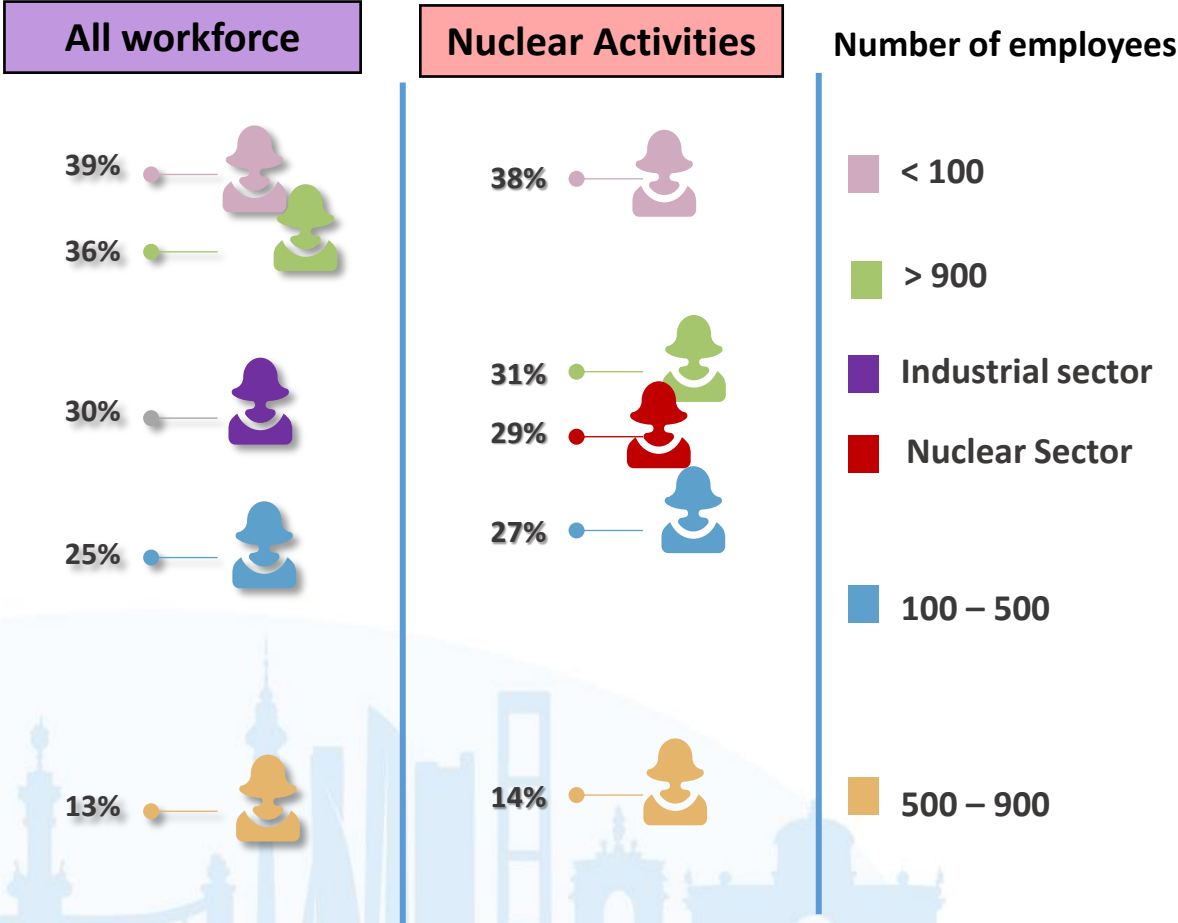


Female Representation by size of company



- The percentage of women working in nuclear sector is similar to that of the industrial sector as a whole.
- The only remarkable data correspond to the biggest companies where there are a 4% less of women working in nuclear activities than the rest of the workforce
- The smallest and biggest companies have more women in their workforces
- Companies with workforces between 500 and 900 employees have the lowest rates of female representation
- The average women representation rate of the companies surveyed (30%) is higher than the women average of Industrial Sector (25%). *(Nationwide Female Job Market. Ministry of Labour and Social Security. 2018)*

Average Women Representation by size of company

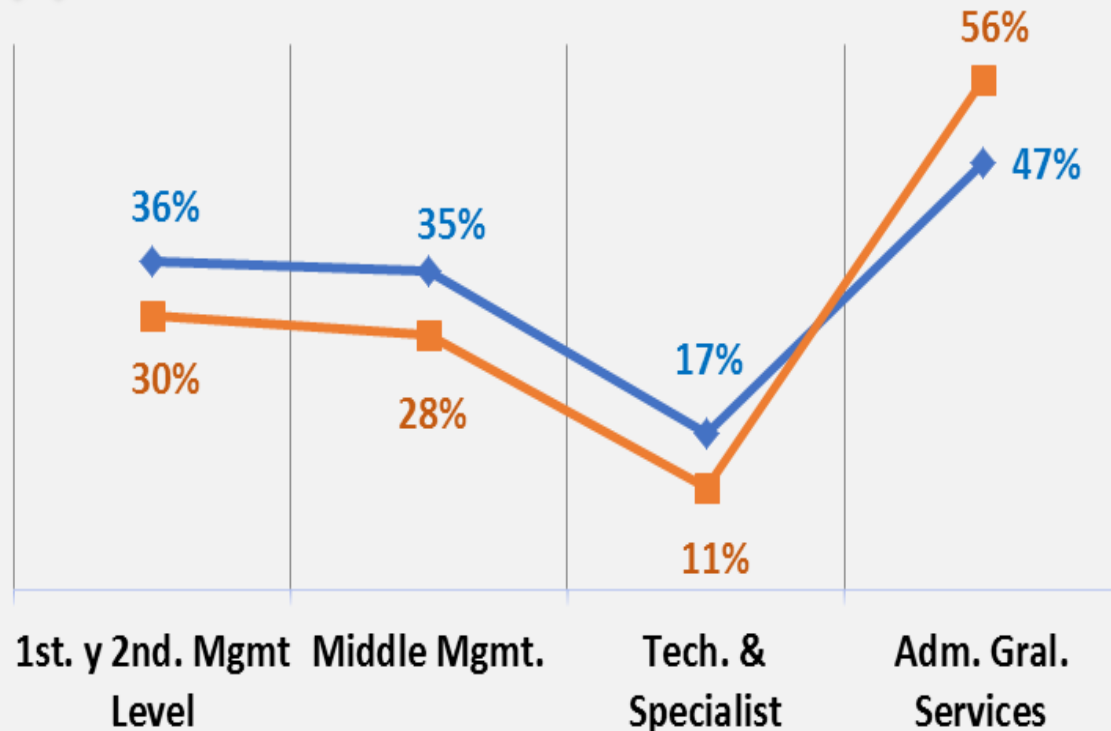


Female representation by Category Structure

- **67% of the female workforce is in Middle Management or higher responsibility positions.**
- **In the nuclear activity workforce, this percentage is lower but female representation still comes to 61% in these kinds of positions**

Women Representation (%)

◆ All Workforce ■ Nuclear Sector



ALGUNAS ACCIONES

- Visibilidad
- Referentes
- Compartir: WIN, AEMENER
- Educación, mentoring
- ...